

ASSOCIATE MINISTER, FAMILY MINISTRY

Direction

'St. Andrew's is a vital growing Church, embracing change and discovery as it seeks opportunities to serve God.' (Vision statement, adopted 1995) In 2012 the congregation also accepted A Vision for Mission which includes these statements, "St. Andrew's is an intentional missional congregation in which mission is core to our purpose and identity.... Mission for us is our response to Christ's call to love our neighbour."

The work of the Associate Minister, Family Ministry is to be aligned with these statements.

Accountability

Accountable to Presbytery for ministerial conduct (Book of Forms 249) and to the Lead Minister and Session for performance of ministerial duties with the support of the Ministry Resource & Accountability Team. The Associate Minister, Family Ministry shall have an annual performance review directed by the Lead Minister.

Purpose

To provide primary leadership in the ministry of youth, young adults and young families at St. Andrew's, in the development of mission beyond St. Andrew's and in the development of a ministry South of Fish Creek.

Relationships

Relates to Session as voting member unless moderating, to the ministerial team as a partner in ministry, to the congregation as Minister of Word and Sacraments, and to Presbytery, Synod and General Assembly as directed by The Book of Forms and ordination vows.

Responsibilities

The Associate Minister, Family Ministry shall:

Common Responsibilities

- Seek to grow in grace and understanding of the gospel and make time for spiritual growth and study.
- Share in the worship and preaching ministry as determined by the Lead Minister.
- Be an active and contributing member of the ministerial team in the development of new programs, ministries and activities which will enhance the life and ministry of St. Andrew's.
- Share in crisis care and ongoing pastoral counselling in consultation with the Associate Minister, Congregational Care

Specific Responsibilities

- Provide organizational leadership to build Christian community in youth, young adults and young families that fosters a sense of belonging, mutual care, fellowship and intentional integration into the life of St. Andrew's.
- Engage in collaborative planning for youth and family ministry in areas of overlap between the roles of Associate Minister, Family Ministry and Associate Minister, Congregational Care.
- Foster growth in faith, discipleship and development of the whole person among youth, young adults and young families.
- Act as point person on the ministerial team in the development of ministry of St. Andrew's in south Calgary (growing to 2/3 of the Associate Minister, Family Minister's time).
- Provide leadership and support for the following teams: Family Ministry and Mission.
- Prepare an annual ministry plan including annual objectives and goals for approval by the Lead Minister and Session.
- Fulfill such other duties as may become necessary in the developing life of the congregation.