



ST. ANDREW'S PRESBYTERIAN CHURCH CALGARY

2021

CONGREGATIONAL PROFILE

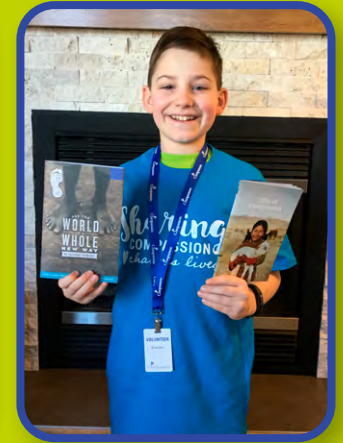


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ST. ANDREW'S VISION

GROWING: Our call is to invite people to flourish in faith, and to allow the seeds of Christ's resurrection life to grow in us—empowering us to engage our gifts more and more to bear abundant fruit.

LIFE: Through the life, death and resurrection of Jesus Christ, God is again creating a new heaven and a new earth. Jesus' life, experienced firsthand in Word and Sacrament, has the power to change, create and transform us and all creation.

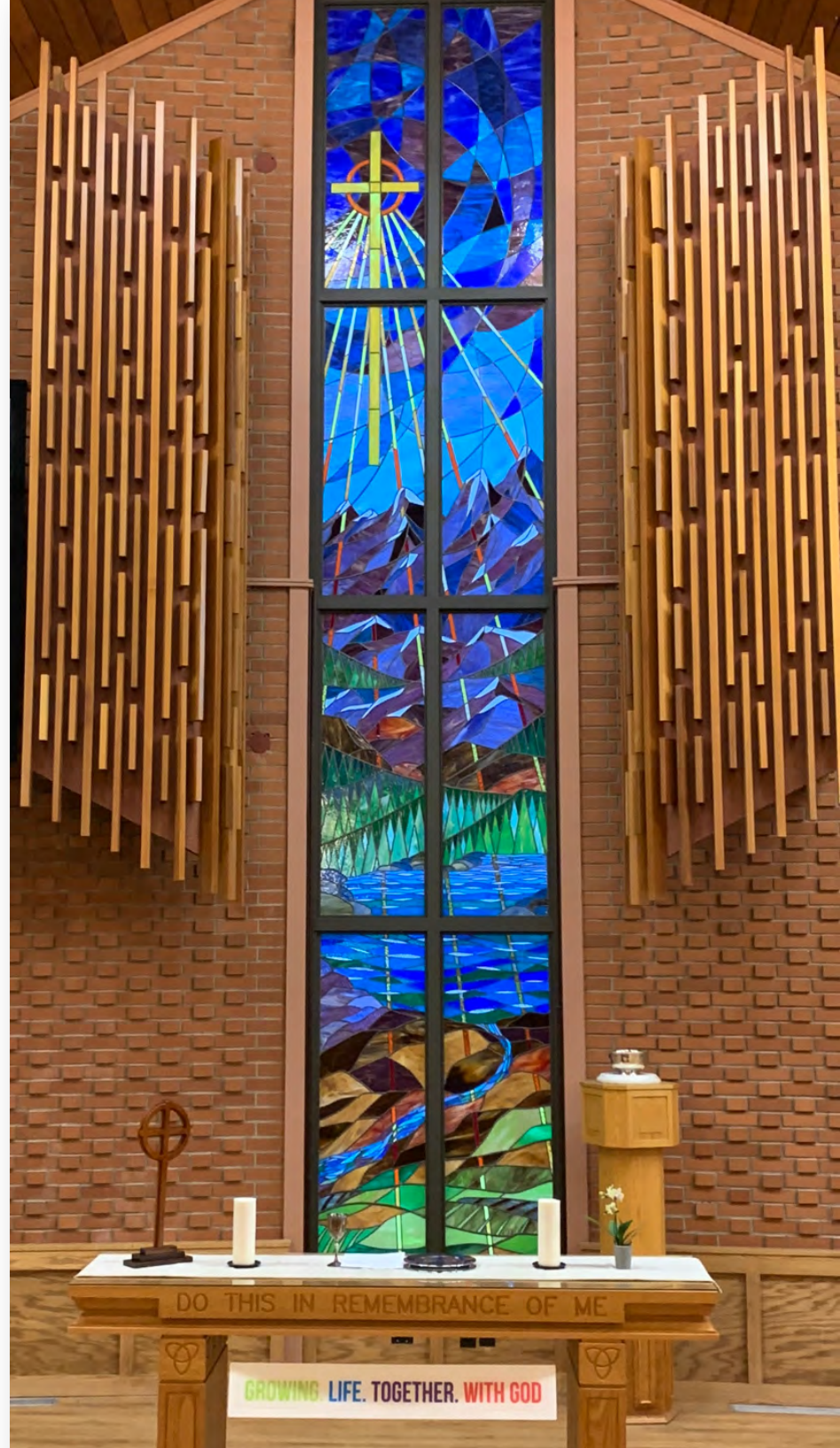
TOGETHER: We are committed to a deep sharing of our lives in generous community where people of diverse age, race, sexual orientation, thought, and experience can be welcomed and find true communion.

WITH GOD: We are created for meaningful companionship with the Triune God and our highest aim is to prayerfully seek the Spirit's guidance and embody the will of God through our everyday living.

Our Vision for ministry was dedicated in January 2020. In June of 2021, we launched our new Mission Statement: "Woven into the Neighbourhood, Growing Disciples who Love Like Jesus."

We look forward to welcoming an Associate Minister of Growth and Care who can help us become people who exemplify the Vision we believe God has given us.

Growing. LIFE. Together. With God



Dear Interested Candidate:

The Search Committee at St. Andrew's Presbyterian Church, Calgary, invites and encourages you to review our Congregational Profile and to give prayerful consideration to the position of Associate Minister: Growth and Care.

Who Are We?

We are a vibrant community of faith in the heart of Calgary's southwest and one of the largest Presbyterian congregations in Canada. In August 2018, The Rev. Dr. Timothy (Tim) Archibald was inducted as our new Lead Minister. During 2019 our congregation worked diligently to discern together the church God is calling us to be. As a result of this experience the new VISION was introduced to the congregation and dedicated in January 2020. In everything we do we strive to express this common vision of **Growing. LIFE. Together. With God.**

The successful candidate will be an integral member of our ministry team, along with The Rev. Dr. Tim Archibald, Lead Minister, Life and Vision, as well as the Session and other members of the staff.

Who Are We Looking For?

Are you a compassionate, spiritually mature leader and a skillful communicator? Do you seek to inspire and motivate those you encounter, both inside and outside the church, to integrate the Christian faith with life? These uncertain times require you to be technologically adept, a change agent and to collaborate effectively with groups as well as individuals. Are you able to work with a broad range of ages and bring a sensitivity to the diverse needs of those with whom you engage in your ministry?

What Can We Offer You?

We can offer you the opportunity to use your skills and experience to minister to our faithful and caring Christian community, which seeks to always be growing in its diversity, spirituality, gifts, knowledge, and service. Simply put, we offer you an amazing opportunity to, along with the rest of the congregation, be part of the renewal of our ministry as we fully live into our new Vision of **Growing. LIFE. Together. With God.**

Our services are continually expanding to meet the growing demand of offering both online and in-person worship. Our recently renovated chancel offers a bright worshipful space with a contemporary floor to ceiling stained glass window, and our new lighting and camera installations offer a bright live-streaming experience.

We also invite you to share in our love for our city. Calgary is an attractive and friendly city with the added bonus of the nearby Rocky Mountains, one of God's gifts to all of us.

In closing, the Search Committee encourages you to prayerfully consider whether God may be calling you to use your gifts for ministry as Associate Minister: Growth and Care to inspire **Growing. LIFE. Together. With God** at St. Andrew's.

Signed by,



Lorna Andronikou, Convenor,
on behalf of the St. Andrew's
Search Committee



ASSOCIATE MINISTER: GROWTH AND CARE

St. Andrew's is a vibrant community of faith in the heart of South Calgary, AB.

Everything we do strives to express our discerned common vision: **Growing. LIFE. Together. With God.**

This is how the Good News of Christ's Gospel grows within us.

The Associate Minister of Growth and Care, as a leader of leaders, inspires the congregation to bring its vision to reality through growth in Pastoral Care and Spiritual Guidance, in Faith Formation (Christian Education) and in the Engagement of New Members and Leadership Development.

Specific Responsibilities

– Pastoral Care and Spiritual Guidance (36%)

- Lead in the planning and provision of Pastoral Care and Spiritual Guidance for all ages at St. Andrew's.
- Provide Pastoral Care to those who are grieving; coordinate and officiate at memorial and funeral services in consultation with the Lead Minister.
- Bring the sacraments to those who are unable to attend Sunday services.
- Liaise with the lay Pastoral Care Coordinator of the Ministries of Care Team and equip and support the various lay-led Ministries of Care volunteers at St Andrew's. (Care Share Ministry, Connect with Care Ministry, Hospital Visitation Ministry, Life after Loss Ministry, Prayer Ministry, Stephen Ministry, Two's Company (Homebound) Ministry, and Wellness Ministry).

Position Description

- Develop appropriate care training programs for lay leaders, elders and care connectors.
- Support the leaders and the ongoing development of the Side by Side Ministry.
- Support the Leading with Care Team in growing a safe environment for all at St. Andrew's.

Specific Responsibilities

– Faith Formation (Christian Education) (36%)

- Develop and implement a comprehensive strategy and plan for Faith Formation in all ages at St. Andrew's—including but not limited to Church School, Youth Group, Alpha, Small Groups, Bible Studies and Discussion Groups.
- Resource and support the Faith Formation (Christian Education) Team in fulfilling its mandate.
- Lead or participate in the leadership of Confirmation classes and preparation for Baptism.
- Facilitate adult education opportunities with lay or other leadership that support and encourage spiritual development opportunities.

Specific Responsibilities

– Engagement and Leadership Development (20%)

- Coordinate marriage preparation and weddings in consultation with the Ministry Team.
- Develop and implement an approved plan for the welcome and engagement of new people at St. Andrew's (including a new members' class) in conjunction with the Welcome Team.
- Encourage activities that will attract, welcome, engage and orient newcomers to St. Andrew's and work with appropriate teams to ensure there is follow-up with newcomers.
- Encourage the congregation to develop relationships with one another and to minister to each other through small groups, social activities and projects.
- Communicate opportunities to provide leadership and service by recruiting and onboarding volunteers.
- Develop and implement an approved plan for identifying, recruiting, training and supporting volunteers to grow in leadership capacity.

Common Responsibilities (8%)

- Seek to grow in grace and understanding of the gospel and make time for personal spiritual growth and study.
- Share in the worship, preaching ministry and sacraments as determined by the Lead Minister.
- Be an active and contributing member of the Ministry Team in the development of new programs, ministries and activities which will enhance the life and ministry of St. Andrew's.
- Fulfill such other duties, in consultation with the Lead Minister and Session, as may become necessary in the developing life of the congregation.

- Prepare an annual ministry plan including annual objectives and goals for approval by the Lead Minister, the MRA Team and Session.

Relationships

Relates to Session as voting member unless moderating, to the Ministry Team as a partner in ministry, to the congregation as Minister of Word and Sacraments, and to Presbytery, Synod and General Assembly as directed by The Book of Forms and ordination vows.

Accountability

Accountable to Presbytery for ministerial conduct (Book of Forms 249) and to the Lead Minister and Session for performance of ministerial duties with the support of the MRA Team. The Associate Minister of Growth and Care shall have an annual performance review directed by the Lead Minister.





**Pastoral Care and Spiritual Guidance,
 Faith Formation, and Engagement and
 Leadership Development, are the key roles
 this position covers, and there is much room
 for overlap, for sharing of new ideas with
 colleagues and congregants to explore what
 God has in store for his people – together!**



PASTORAL SKILLS INVENTORY

Keeping in mind the position description is for Associate Minister of Growth and Care, the focus is on the three main aspects of the position: Pastoral Care and Spiritual Guidance, Faith Formation, and Engagement and Leadership Development. Here are the top criteria:

Crisis Visiting - Serving people at times of illness, death, trauma, family crisis, job loss

Personal and Spiritual Development - Providing resources and guidance for people's devotional life, and for prayer groups, retreats and other small group experiences

Counselling - Spiritual Guidance/Direction - occasional, not intended as one-on-one counselling on an ongoing basis

Leadership Development - Planning for and sharing in the training of leaders for the church's programs

Equipping Church Members - For integrating Christian faith with life

Christian Education (Faith Formation) - Writing or selecting appropriate curricula for the educational ministry, and planning activities for groups of all ages

Works with all age groups (Cross Cultural)

LEADERSHIP ATTRIBUTES

Below are the six attributes the Search Committee has identified as being a priority for the position Associate Minister of Growth and Care.

SPIRITUAL MATURITY: You are a devoted individual with a strong and authentic spirituality that defines how you live out your faith in Jesus Christ.

COMMUNICATOR: You are skilled in listening, discerning, understanding and connecting with people. You are clear and concise in written, oral and online communication.

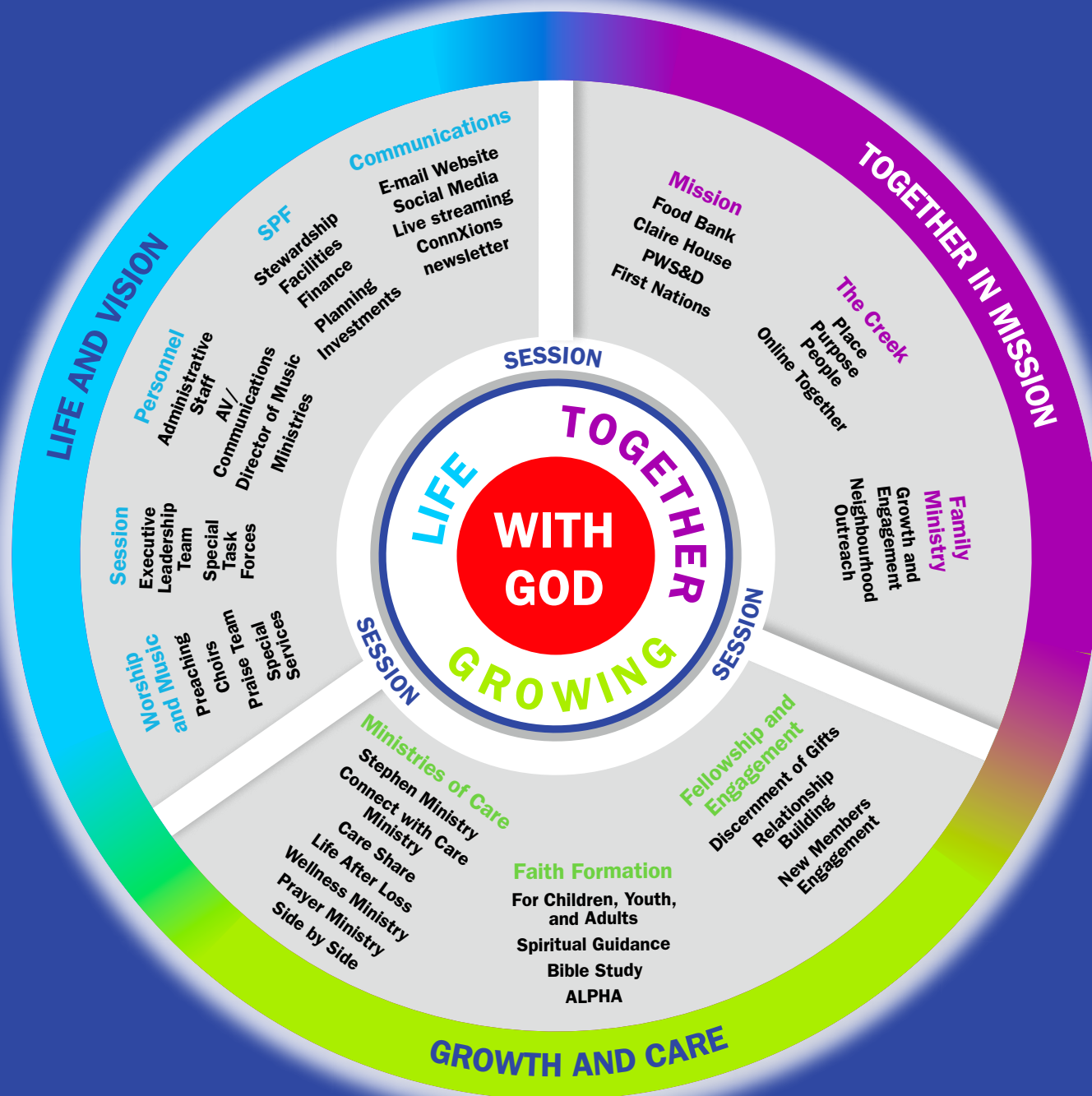
COMPASSIONATE: You are able to express a deep sense of caring and empathy for the well-being of all people regardless of age, race, gender, or sexual orientation.

MOTIVATOR: You equip and enable others to acquire the tools and support they need to perform well in an ever-changing environment. You have the ability to effectively use multiple learning tools to reach and encourage development of personal and communal growth in faith formation.

COLLABORATION: You work well with others, demonstrating the skills needed to foster a co-operative sense of team in your working relationships. You display a consistent ability to build solid relationships of trust and respect, whether as the leader of a group or as a participant.

INNOVATIVE: You are a creative thinker, who is comfortable taking risks to promote and to inspire initiatives that nurture the formation of faith among the people of St. Andrew's and beyond.

Ministry at St. Andrew's



Staff Positions at St. Andrew's

Lead Minister: Life and Vision

Associate Minister: Growth and Care

Associate Minister: Together in Mission

Executive Assistant

Office Administrator

Side by Side Coordinator

Director of Music Ministries

Communications Coordinator

Interim Pastoral Care Minister



LIFE AND VISION

Leadership

Prayerful Discernment is at the center of our work to embody our vision of **Growing. LIFE. Together. With God.**

Through regular staff retreats, group studies and shared prayer our staff of eight seeks to grow in grace both individually and as a team.

In a collaborative style, we meet together weekly to share goals and offer each other support. Through active listening we strive to seek God's lead together. In regular one-on-one meetings with staff members our Lead Minister offers coordination, encouragement and accountability.

Staff members are also supported by a Personnel Team—while Ministers are supported specifically by the Ministry Resource and Accountability Team. This latter team of Session receives an annual work plan from each Minister, makes certain each Minister receives an annual review and ensures good communication and coordination among the Ministry team.

Relationships are the foundation of all ministry. Greater spiritual maturity is always expressed in healthy and whole relationships. This is what we seek to embody as a Leadership Team at St. Andrew's.

Session

St. Andrew's Session has a strong tradition of active leadership within this community of faith. Consisting of 22 elders, these experienced leaders bring a wide variety of gifts to enrich the ministry of St. Andrew's.

Elders generally serve on one of the Session Teams, together with members of the congregation, which include the Executive Leadership Team, Faith Formation, Family Ministry, Leading with Care, Min-

istry Resource and Accountability, Mission, Pastoral Care, Personnel, Stewardship, Planning and Finance, Worship, and Communications. Currently there are also teams tasked with a specific purpose: Revision and Renewal, Re-opening, and Human Sexuality.

Session meetings are conducted as 'Worshipful Work,' where worship liturgy is woven into the formal structure of the meetings and serves as a reminder of 'who we serve' and 'whose we are'. Session seeks to make decisions collaboratively through prayerfully discerning God's will. Session meets 8-9 times a year and the Lead Minister moderates the Session meetings.

During COVID-19, Session formed an Executive Leadership Team to make more timely decisions between regular Session meetings if necessary. This Team has since been renamed The ReVision & Renewal Planning & Discernment Group, reporting to the ReVision & Renewal Task Force, with a focus on planning for Session meetings via zoom and being available for consultation with the Lead Minister.

In everything we do we strive to express this common vision: **Growing. LIFE. Together. With God.**



Worship & Music

The Worship Team supports the worship leaders in discerning and planning meaningful worship that helps us to experience God and enhances spiritual growth and formation.

Once hosting two service times at 9:30 a.m. and 11:15 a.m., we have since shifted focus to two delivery methods for our worship service. We offer an in-person service at 10:00 a.m. which is delivered to our online church in real time. Worshipers contribute both in their online attendance and responses to our live chat box.

Worship is blended in style, incorporating both traditional and contemporary elements. Individual contributions to worship through reading, drama, music, and dance are welcomed and often highlighted in special services throughout the year. Communion is served on the first Sunday of every month. Click [here](#) to join our service of worship.

Music is an important part of the worship life of St. Andrew's and each of the Sunday morning services is led by the St. Andrew's Choir or Praise Team under the direction of The Director of Music Ministries. During the year we also welcome a number of guest instrumentalists and vocalists to help enhance the worship experience.

In conjunction with the Life After Loss Team, we have a Candlelight Service of Remembrance in November/December. On the 5th Sunday of the month people are invited to light a candle after worship in the Sanctuary. Worship is a place for all to express their experience of **LIFE. With God.**



Communications

The St. Andrew's Communications Team plans, coordinates, streamlines and develops implementation and management strategies to enable optimal communication at St. Andrew's. The Communications Team oversees all of the communication platforms at St. Andrew's including the church website, newsletter, worship guide, in-service audio visual, social media, event photography, annual report and congregation-wide correspondence and email. This important work is achieved through our paid part-time Communications Coordinator in partnership with a cadre of volunteers. We are also fortunate to have a part-time AV Coordinator who takes care of our live streaming for Sunday, special, and funeral services.

The online services have helped us to be **LIFE. Together.** while being apart during COVID-19.



GROWTH AND CARE

Pastoral Care

Pastoral Care is a Ministry of Presence and your compassion and love for God's people will bring hope and peace to those who are alone, in crisis, grieving, sick, or in need of pastoral care. You will also be able to support and help grow the strong volunteer Pastoral Care presence already felt at St. Andrew's.

St. Andrew's has developed a dedicated dedicated Ministries of Care Team that is intentional and broad in scope and practice. The volunteer (lay) Pastoral Care Coordinator works closely with the Associate Minister of Growth and Care and coordinates the volunteer leaders for Pastoral Care Ministry. St. Andrew's is very fortunate to have such a well coordinated and functioning group of caring individuals who have developed this important area of church life.

The various teams include:

Side by Side - a once weekly day program for people living with dementia; and a respite for their care partners. It is run by a part-time staff person and volunteers. A great opportunity for fellowship and outreach, which has continued to meet on zoom during COVID-19.

Stephen Ministry - a supportive, caring ministry where Christian friends offer a listening ear to help others through the tough times in life. (training provided)

Life after Loss - ministry of presence to those who have recently lost a loved one

Care Share Ministry - volunteers provide short term support in crisis situations

Two's Company – a Ministry to our Homebound – pastoral visitations supporting home and institution visitations

Hospital Ministry – provides spiritual care for those who are being treated in hospital

Wellness Ministry – registered and retired nurses in the congregation share their knowledge and provide relevant health information in various formats

Prayer Ministry – the prayer chain provides an opportunity to share a concern and know that others are praying about it

Prayer Shawl Ministry – healing prayer through the touch of a soft shawl

Connect With Care Ministry – volunteers connect with congregants by visitation, phone or email throughout the year

All of these Pastoral Care offerings continue to be provided with appropriate guidelines from Alberta Health Services. Based on the comfort level of those we serve, we offer face-to-face meetings, phone calls or meetings via video.

The Associate Minister of Growth and Care leads, affirms, and supports our faithful and caring Christian community and its volunteers as we are continuously **Growing. Together** in our diversity, talents, beliefs, and mission.



Faith Formation

The Associate Minister of Growth and Care provides oversight, leadership, and direction to the teachers and leaders involved in Faith Formation for all ages. Here is an opportunity for creativity and innovation as you share your faith journey and love of God's Word with young and old! It is also an opportunity to interact with, and get to know, the people of St. Andrew's as we learn together.

St. Andrew's is blessed with young children who enrich our lives and enable us to more fully glorify God in our worship and programs. We have a bright and busy nursery, with a paid staff person each Sunday morning and volunteer leaders who run the Sunday morning church school programs. On average, 14 children attend Sunday morning church school, with an enrollment of 73 children. Our church school children have been actively engaged in local and international mission learning experiences. Throughout the church closure for the COVID-19 pandemic we readily switched to church school online.

For the past several years, the youth group, of 12-16 youth, gather weekly to explore their faith and deepen their spiritual lives. The volunteer leaders aim to provide tools that engage the youth in mindfulness, prayer and worship that propel them to connect with God in meaningful ways. The youth group engages in programs and events to support the community and since the COVID-19 pandemic, the youth meet on zoom or in person as the situations dictates.

Maintaining vibrancy and opportunity for personal growth are cornerstones of our adult education programs. Over the years we have offered a variety of Alpha Courses: Basic Alpha, the Alpha Marriage Course, and the Alpha Parenting Children Course. Former members of Alpha groups have regularly spawned separate small study groups in homes. In addition, we have an active Sunday morning Bible Study which meets concurrently with our early worship service, and a Summer Bible Study that meets weekly.

The Ministers and lay leaders lead a variety of spiritual growth opportunities in the form of short-term courses, as well as combined social and educational activities such as two popular recent programs, Coffee and Conversation, and various Book Studies. Adapting to COVID-19 restrictions, Bible studies have continued online through Zoom Video Conferencing.



Leadership development is important for the continuing growth and maturity of congregants. It is important that skills, abilities, and interests are discovered, nourished, and encouraged for the benefit of God at work at St. Andrew's and in the surrounding areas.

Faith Formation and leadership development are an integral part of **Growing. With God** here at St. Andrew's and in Jesus' mission field in our community and throughout the world. Your strong faith, spiritual maturity, love for new people and Biblical knowledge will be of benefit to all seeking to discern how God is calling them to minister.



Fellowship and Engagement

St. Andrew's is a welcoming community of faith with many activities to provide people opportunities to exercise their gifts, become more engaged, and connect with others. This call to Ministry includes welcoming, inviting, creating, organizing, and being a part of St. Andrew's and its Mission. As a congregation we want to welcome newcomers, help them to feel at home, and help them to exercise their gifts in ministry and in serving other people. We aspire to create more opportunities for people to come together in creative and meaningful ways.

The Men's Fellowship group meets monthly at the church for breakfast. A guest speaker is invited to share with them topics such as politics, travel, charitable organizations, sports and more.

The Ladies Guild is a team of women who actively support the church and community in fundraising endeavors and at special events.

A blessing for St. Andrew's in fellowship programming has been the Heritage Seniors group, which was established over 30 years ago. This group has ~100 members, half of whom are members of St. Andrew's, with an extensive program of activities each week which builds relationships in our broader community including the annual Strawberry Tea. It is, however, not a direct program of St. Andrew's.

A fall fundraising event such as The Best Dinner You Never Had, the annual Christmas Bazaar and Bake Sale, Stampede Breakfast, and Fall Fun Day are just some of our regular events and activities.

There are many different facets of Fellowship and Engagement, providing an excellent opportunity to work with the other Ministers and committees to create dynamic and engaging events. These events present opportunities to welcome others, to have fun, and to get to know each other while **Growing. LIFE.**



TOGETHER IN MISSION

Family Ministry

Building intergenerational relationships and connections within our church family and community is a vital part of the work of Family Ministry at St. Andrew's.

Family Ministry also provides opportunities for families to engage in programs and activities that deepen their spiritual lives and explore faith for themselves and with their children.

Families have shared in activities such as the annual pilgrimage day hike with communion, annual camping weekend, ladies book club, men's night out, and children's TAKE 150 fun night. There are a variety of off-site social activities for young families which have served to strengthen their ties to, and relationship with, St. Andrew's.

Families are not 'nuclear' anymore so we offer opportunities for intergenerational events, as well as those suited to a specific demographic or need so that we can be **Together. With God.**



Mission

St. Andrew's has a 'Vision for Mission', to become an intentional missional congregation in which mission is core to our purpose and identity. Mission for us is our response to Christ's call to love our neighbour.



St. Andrew's has been involved in a wide range of mission activities/projects over the last several years, particularly related to housing needs for the working poor. We hosted a "curbside concert" in our parking lot to raise funds to support a family's need in our community. Members have also walked during the Coldest Night Fundraiser to raise awareness and money to combat homelessness.

On a national and international level, St. Andrew's has provided significant support through PWS&D to the Canadian Foodgrains Bank and has responded to several disaster relief efforts in recent years.

The Southern Sudan Christian Church has been meeting independently each Sunday afternoon for worship at our church for many years and receives some ministerial and congregational support.

St. Andrew's recently partnered with B'Nai Tikvah and the Calgary Food Bank to provide a weekly Saturday food depot on our premises to support families in need in south Calgary.

In a spirit of truth and reconciliation with our Indigenous neighbours, our Mission Team has sponsored a variety of events for our congregation and city to encourage greater friendship and understanding.

God provides us with opportunities to experience **LIFE. Together** helping others.



TheCreek

St. Andrew's is fully committed to a process of discernment while exploring the potential for outreach South of Fish Creek.

TheCreek is a ministry extension of St. Andrew's that is focused on connecting, socially and spiritually, with communities in Calgary's deep south, which has seen significant population growth in recent years. This large and vibrant quadrant of our city has a population of approximately 250,000 people, equivalent to a small city.

Creating **Place** online through socially and spiritually engaging digital content, with a

Purpose of building inclusive community for a secular age, and encouraging

People in their faith formation through thought-provoking discussion.

STEWARDSHIP, PLANNING AND FINANCE

This active Team and its sub-teams oversee all elements relating to church facilities and finances.

St. Andrew's Presbyterian Church, Calgary is, overall, financially stable with a strong balance sheet of close to \$3 million as at year end December 31, 2020. Significantly, our church has no debt, having paid off the mortgage taken out to finance the church expansion in 2003.

Like most organizations across the country and around the world, our 2021 cash flow has been impacted by the COVID-19 pandemic and as of September 30, 2021 we are experiencing a cash deficit of approximately \$2,600 versus the congregation-approved plan of a \$12,737 deficit for the year. Planning for 2022 is now in progress and it is hoped this plan will be approved before year-end 2021.

In 2012, a Legacy Fund was developed in accordance with the Planned Giving Program of the PCC and was initiated with a donation of \$500,000 from the sale of the Trinity Presbyterian land and building south of Fish Creek. Gifts to the Legacy Fund are intended to increase the long-term financial viability of St. Andrew's and to grow the ministry and mission of St. Andrew's beyond what would be possible through the annual operating budget. These are long-term, enduring gifts and only the accumulated earnings are available for disbursement to support the three sub-funds— Our Mission, Our Worship and Ministry, and Our Facility.

A separate Memorial Fund enables donations by families and friends in memory of loved ones to be used for special ministry projects. It is administered by Session.

Gratitude and Generosity

The recently renamed Gratitude and Generosity Team falls under the umbrella of the Stewardship, Planning, and Finance Committee. In 2019 the Team attended the PCC's Stewards By Design Conference in Orillia, Ontario. This team is primarily responsible for growing a culture

of grateful generosity in response to God's grace in our lives. It provides a variety of opportunities for generous giving and saying Thank You to all who support our Ministry and Mission with their time, talent and treasure. In 2020 the team created The Best Dinner, a very successful virtual event that raised over \$10,000 for the church's ministry. The team is currently working on presenting Season 2 of this event in the fall of 2021, along with a more focused Stewardship Plan for 2022.

Planning & Finance

The Finance Team has oversight of all financial matters relating to the church's ministry and its property, including setting and managing the annual operating budget on behalf of the congregation which approves the budget each year. Planning involves looking ahead to see what expenses are forthcoming, beyond regular budget items. This enables the committee to plan fund-raising events, hold off on certain projects, and prioritize others. The Facilities Team oversees the operation and maintenance of the church building and property, and works closely with Finance to plan projects and forecast expenses.





FINANCES (2020)

Income from Offering / Gifts	\$ 471,497
Income from Investments (Restricted)	\$ 108,939
Income from Rentals	\$ 24,101
Other	\$ 52,043
Total Income	\$ 656,580

Operating Expenses	\$ 499,910
Debt Payment	\$0
Benevolences	\$ 53,576
Other	\$ 0
Total Expenses	\$ 553,486

Approved Budget for 2021	\$ 678,322
Presbyterian Sharing Allocation 2021	\$ 64,099
Presbyterian Sharing Accepted 2021	\$ 27,000

THE NUMBERS

STATISTICS	2021	2017	2012
Active Members	385	472	568
Adherents	215	196	247
Children, Youth, and Young Adults (2017: Ages 0-24) (2021: Ages 0-18)	73	176	231
% 0-5	3	3.9	6.4
% 6-14	7	6.8	8.3
% 15-24	7	7.6	10.4
% 25-44	12	19.1	16.1
% 45-64	20	23.4	29.4
% 65 plus	51	39.2	29.4
Average Weekly Sunday Worship Attendance (between the two services)	370	232	
Avg Christmas Eve / Christmas Day Attendance (3-4 services)	1496	510	
Number of Households	312	370	
City of Calgary Population	1, 336, 000		
% Congregation - Professional / Business	20	32	
% Congregation – Retired	51	44	
% Congregation – Children & Students	17	16	
% Other	12	8	

ST. ANDREW'S FACILITY

As the Minister of Growth and Care you will find that St. Andrew's has plenty of space for programming and for meeting with people.

Main Floor and Upper Room

The **Sanctuary** is the base of our online ministry, installed with cameras and lights that offer a warm setting for conducting our live-streamed service.

The **Administration** area is in between the Sanctuary and Karl English Lounge.

It includes five private offices, in addition to several open concept work stations and ample work space.

The **Karl English Lounge** is a large gathering area with couches, a kitchenette, and audio visual equipment used for receptions, meetings and programs.

The **Nursery** is a bright and spacious area with lots of toys and books.

Our second story expansion (there is an elevator from the basement to the 2nd floor) allowed for the creation of the **Upper Room**, an all purpose room providing meeting space for up to 40 people and recreation space for youth, plus a smaller, cosier room where youth can gather.

Lower level

The lower level includes a large kitchen off **Trinity Hall**, which is the main gathering area for a variety of church functions, and it also accommodates the Calgary Food Bank on Saturdays, offering hamper pick-up for those in the SW. Trinity Hall has undergone a recent renovation and seats about 250 people.

A **Choir room**, storage space and 5 other Faith Formation rooms of various sizes are also located on the lower level.



OUR HISTORY

St. Andrew's traces its history to the beginning of the 20th century. In 1905, as Alberta became a province, the Rev. J.A. Clark, minister of Knox Presbyterian Church (now Knox United) led a discernment to establish a new congregation in east Calgary. (it came out of a prayer meeting!)

The first service was conducted on Easter Sunday, 1906, at a schoolhouse in the new neighbourhood of Inglewood. A few years later, a new building was constructed on the corner of 8th Avenue and 13th Street, which still stands today in the community of Inglewood.

Our congregation has a strong history of pushing boundaries to seek further growth. Fifty years later when the demographics of Inglewood were changing, the Presbytery of Calgary-MacLeod discerned a relocation plan for St. Andrew's to the growing suburb of Haysboro in Calgary's burgeoning south.

The official sod turning at St. Andrew's current Heritage Drive location took place on May 6, 1962. Renovation projects were completed in 1982 and 2004, including a \$1 million upgrade to create our bright, welcoming foyer and add much needed youth and office space.

The Karl English Lounge adjacent to the foyer is named in memory of the Minister who led our congregation through an important period of significant numerical growth and expansion—serving for over 20 years.

In the 1980s, our impulse for mission again led us further south to establish Trinity Presbyterian Church in the district of Lake Midnapore, south of Fish Creek Provincial Park. After 30 years of worship and ministry at this location, and with numbers dwindling, our two congregations amalgamated in 2011.

Team ministry has long been considered one of our church's greatest strengths and assets. In 1988, St. Andrew's discerned a need to call a second full-time minister. In 2015, we added a third minister with 2/3 of this position focused on the mission South of Fish Creek.

Today, St. Andrew's is a self-supporting congregation of over 600 members and adherents in the Presbytery of Calgary-MacLeod, broadly serving south Calgary. In late 2019 the congregation discerned its new vision **Growing. LIFE. Together. With God** and in 2021 Session approved our new core values and our new Mission Statement, "Woven into the neighbourhood, growing disciples who love like Jesus."

More information about our church history can be found in a series of 10 short articles entitled "History Bites" which can be found in a pdf document on the **"Our Story"** page of our website:



OUR CITY



We acknowledge the land on which we come together to worship, pray, and Grow. LIFE. Together. With God is the traditional territory of the Blackfoot Confederacy (Siksika, Kainai, Piikani), the Tsuut'ina, the Îyâxe Nakoda Nations, the Métis Nation (Region 3)



With over 1.2 million residents, Calgary is Canada's fourth largest city. It offers all the services and opportunities one would expect in a major metropolitan centre. As recently as 2019 Calgary was ranked as the most livable city in North America for the second year in a row, and the 5th most livable city in the world.

The economy of Calgary is largely influenced by the energy industry, consequently many of our members are employed in or retired from professional positions in this industry. With COVID-19 and challenges in the oil industry, there has been an increase of interest in expanding into other sectors: technology, infrastructure, IT, alternate energy sources to name a few.

Calgary is on the doorstep of the Rocky Mountains, which offer unparalleled recreational opportunities. Banff National Park is just an hour-and-a-half drive from the church and offers world class skiing, hiking and camping.

If you enjoy the outdoors, you may be interested to know Calgary has the most extensive outdoor pathway and urban bike network in North America, and easy access to the second most developed trail system in North America. We have many urban parks, including Fish Creek Park and Glenmore Reservoir. Fishing and water rafting can be enjoyed on the Bow and Elbow rivers, while the Reservoir offers opportunities for sailing, rowing, kayaking and canoeing.

We encourage all applicants to check out the Calgary Economic Development website for more information about our fine city and many good reasons to relocate to Calgary. The recent video, Life in Calgary, portrays many facets of Calgary including the business, arts and sporting opportunities in this vibrant city.

There are also many exciting attractions that will engage the whole family. Whether it's exploring the new science center TELUS Spark, meeting the animals at the Calgary Zoo, enjoying our cultural diversity or travelling back in time at Heritage Park or Fort Calgary, this beautiful city has many attractions and experiences to offer. The Stampede brings the world to our doorstep and even in COVID-19 time – Community Spirit Lives on!

Calgary has over 150 communities to live in, many with lakes and/or community halls – it is a very active city. St. Andrew's is located in Haysboro, a residential community with three Elementary schools, (English, French, Spanish), one junior high and one high school, as well as a community hall, with tennis/pickleball courts and outdoor skating rinks.

All amenities are within walking distance of the church, including the Light Rapid Transit System, and there are many communities close by that would have exactly what you are looking for.

**If God is leading you to Calgary,
you will be delighted!**

WE ARE LOOKING FORWARD TO HEARING FROM YOU

Thank you for looking through our profile. We have worked diligently to share with you the excitement and possibilities this role brings to St. Andrew's and those we serve.

Do you have the attributes needed to bring this calling to life?

Is God calling you to be a part of **GROWING. LIFE. TOGETHER. WITH GOD** at St. Andrew's and beyond?

For more information about St. Andrews's and our Ministry please go to standrewscalgary.ca

For other position related inquiries, or to submit your profile, please contact the Interim Moderator:

Rev. Dr. Jean Morris

jeanmorris@platinum.ca

403-614-6494

Stipend and benefits to be determined by the Presbyterian Church in Canada guidelines



