

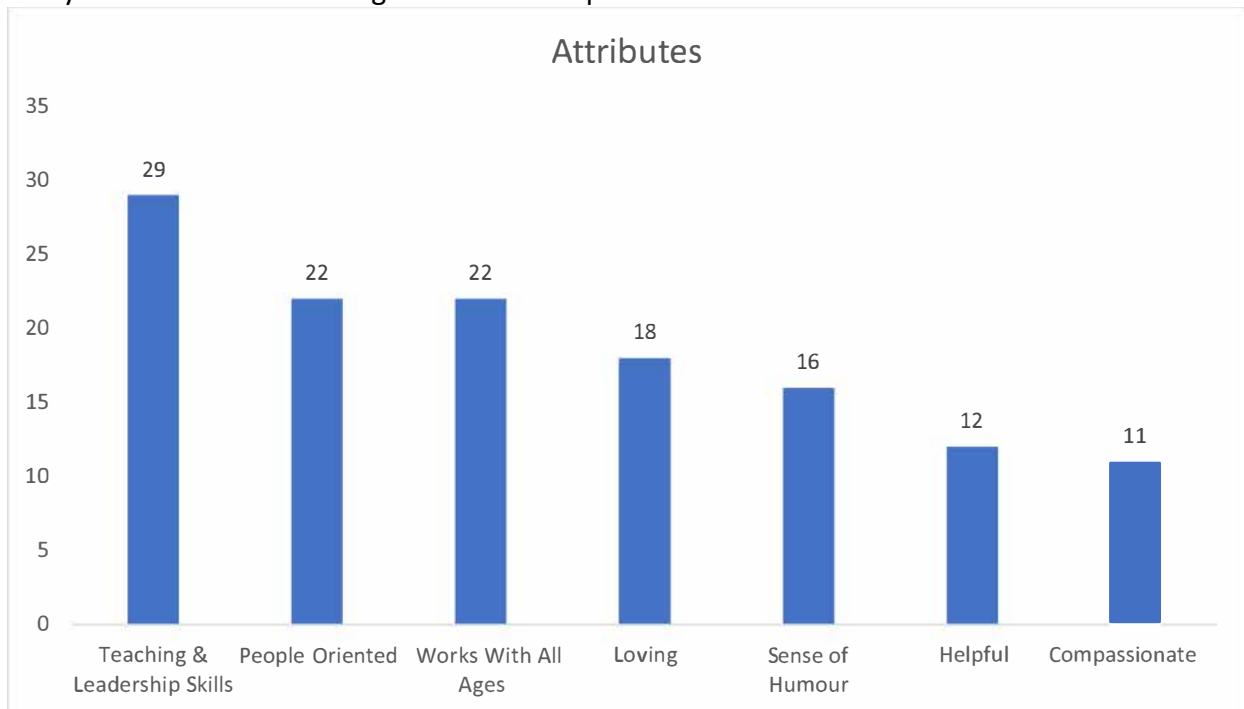


WHAT WE HEARD
Feedback for Search Team
Date of Report: 2023 March 15

The Search Team reached out to the congregation in the latter part of 2022 to gather feedback on what attributes you would like to see in a new minister. We received 76 responses to date, which represents 12% participation rate by the congregation. Of the 76 responses, nine of the responses were from the children during church school class on September 18, 2022, 62 of the responses were obtained during the service on December 18, 2022, and five of the responses were provided directly to a Search Team member verbally or in written form. For the purposes of this report, all responses will remain anonymous.

As feedback from children can be unique, their insight is often honest, simple, and straightforward. We have included which responses were directly from a child where we can. Appendix "A" to this document includes all written feedback from the children.

Not surprisingly, there were a variety of differing opinions regarding what you would like to see in a new minister, making it difficult to compile significant percentages of data. The following analysis outlines the most significant data captured:



The majority of the responses described specific character traits you wanted to see in a new minister. For example, the ability to teach and have good leadership skills were an obvious strength you would like to see; this was mentioned in 29% of the responses received. These skills were also outlined during all feedback sessions convened.

People skills were another obvious strength as this represented 22% of the responses received. This includes everything from being “people oriented” to “support for LGBTQ2S+ people” to “help when people are suffering” and “make sure people are safe” (child’s response).

Related to the ability to work well with people, many of you outlined that you would like the new minister to work well with all age groups. Once again 22% of the responses reflected the need for the new minister to work well with children, youth, adults, and seniors. Some of the feedback includes, “able to interact with all age groups,” “ability to reach & touch all ages,” “can spare some time to share with our youth & children,” “recognizing the need for seniors,” and “likes kids” (child’s response).

The word “love” was outlined several times (18%) such as: “genuine love for all people,” “make the message simple, filled with love and assurance of God’s love,” “full of love for community,” “love for many & all,” “help me know God loves me” (child’s response).

Other character traits you would like to see include: “have a sense of humour” (16%), “helpful” (12%), and “compassionate” (11%).

Some responses did not elicit significant percentages of data, but were outlined by several responses, including the following character traits and/or skills: caring, empathetic, flexible, good listener, approachable, humble, honest, good organizational skills, pastoral, and faithful.

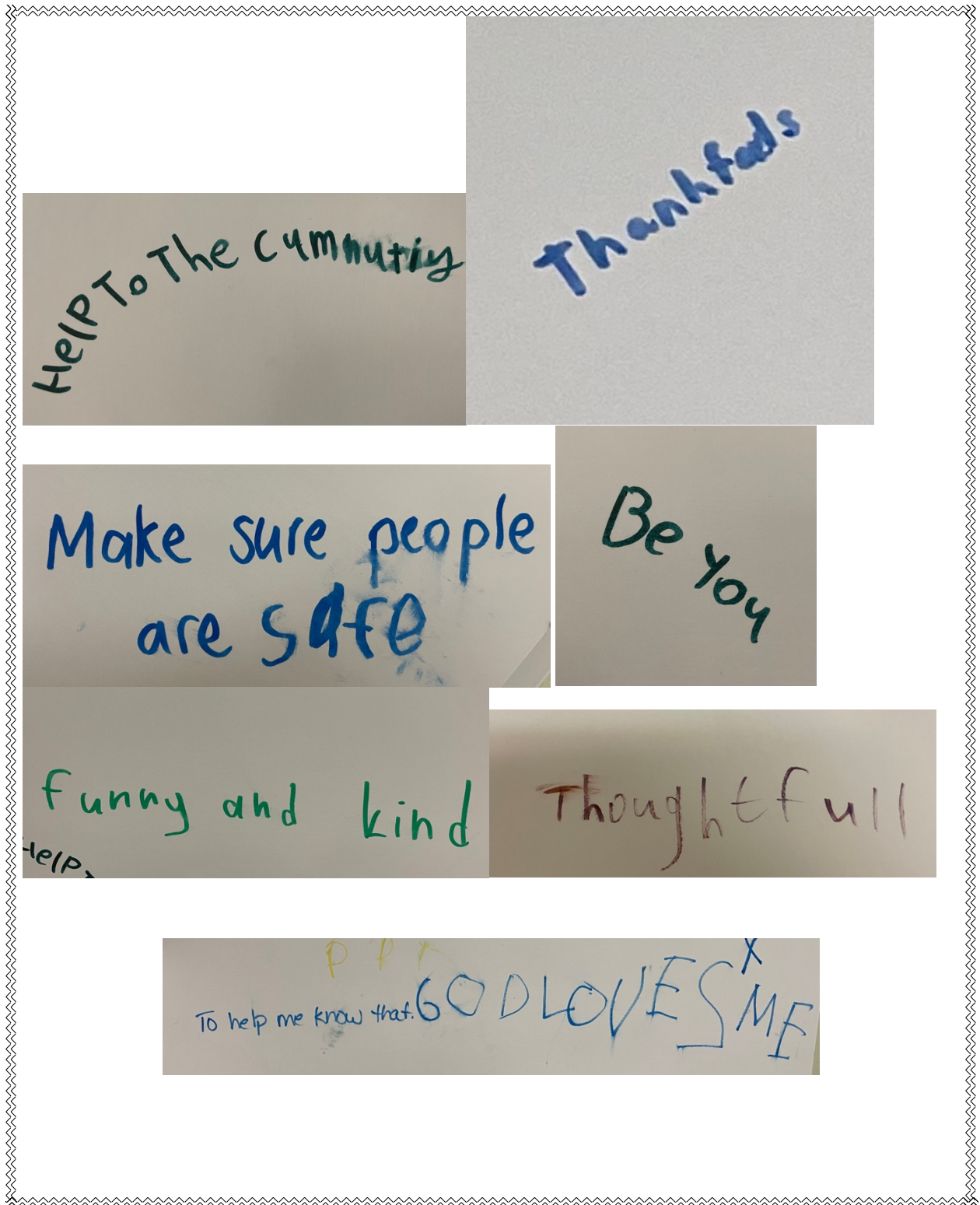
Given the varied responses we received from you, it may make it difficult to accommodate every request in our search efforts. With God’s help and your prayers, we will find a new minister to serve St. Andrew’s. We want to thank the congregation for taking the time to provide this feedback to us. It helps us throughout the discernment process as we search for our new minister.

This report is respectfully submitted by the Search Team,

Lorna Andronikou, convener
Rev. Peter Coutts, interim moderator
Judie Coleman
Bill Judd

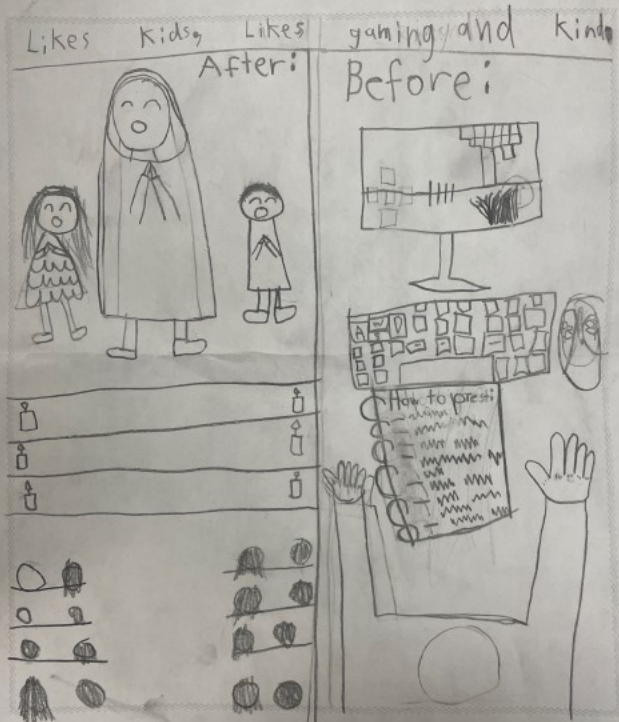
Inge Murray
Bart Stolee
Thelma Wagner

In order to help me Grow.LIFE.Together.With God, I would like the new Minister to be:



This will help me become a disciple who loves like Jesus!

Write or draw about your ideas and submit them to the office at: office@standrewscalgary.ca
in order to help me: **Grow LIFE Together With God**, I would like the new Mission(s) to be:



I this will help me become a disciple who loves like Jesus!

Write or draw about your ideas and submit them to the office!

In order to help me Grow.LIFE.Together.With God, I would like the new Minister(s) to be:

LIFE
PETER
GOOD
KAC
H
G