



Congregational Meeting – 3 December 2023
St Andrew's Presbyterian Church, Calgary

Call the Meeting to Order

Devotional

Scripture Lesson Reading Ephesians 4: 1 – 7, 11 – 13 (with BRIEF reflection)
Prayer

Declare the Purpose of the Meeting

- To consider extending a call to Rev. Laurie McKay to be the next lead minister of St Andrew's Church.

Rev. Peter provides a brief overview of the search process.

Is the Congregation Prepared to Proceed?

[this motion is about assuring ourselves as a congregation that we are in a position to extend a call, financially and in our congregational wellbeing].

MOTION: that the congregation proceed with the call.

Read the Call

[The terms of the call are read EXCLUDING THE NAME OF THE CANDIDATE]

We, the professing members of St. Andrew's Presbyterian Church, Calgary AB, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you [Insert name later] to become the lead minister of this congregation. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

In order that you, [Insert name later] , may be free to devote yourself to ministry of Word and Sacraments among us, we the congregation of St. Andrew's Presbyterian Church, Calgary AB, hereby guarantee to the Presbytery of Calgary-Macleod, of The Presbyterian Church in Canada, that out of our estimated annual revenue of \$537,336 we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

*Annual Stipend of \$70,000, inclusive of the travel allowance.
Housing Allowance of \$30,000, inclusive of utilities.
Annual cell phone allowance of \$600.*

We agree to make payments of the above amounts on the first day of each month and agree to adjust the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

We agree further:

- 1. To provide two weeks for continuing education and \$1,500 annually as study leave allowance and for the purchase of books.*
- 2. That the benefits of number 1 above shall be cumulative up to five years.*
- 3. To provide five weeks' vacation annually, which shall be used in the year they are given.*
- 4. To pay supply during the periods of continuing education and holidays.*
- 5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.*
- 6. To pay for Medical and Dental Insurance as provided through the Pension and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.*
- 7. To pay necessary moving expenses.*

A word from Finance Team that amount in budget and it is affordable.

MOTION: that the terms of the call and the guarantee of stipend and allowances be approved.

Presentations by Search Team Members

Nomination

MOTION: that the name of Rev. Laurie McKay be inserted into the call.

Method for Voting

Inquire whether a show of hands is sufficient for the vote.

Next Steps:

You will be asked today to sign (members and adherents)

- Instructions in a moment

Next: to Presbytery of Calgary-Macleod on January 9, 2024.

Next: to Westminster Presbytery

We require about 3 people chosen today to speak at our presbytery meeting in favour of the call (7 PM, Tuesday January 9, via ZOOM)

- Names: Lorna? Debby?

MOTION: that _____ represent St. Andrew's Presbyterian Church at the meeting of the Presbytery of Calgary Macleod when the Call is considered by the Presbytery.

PLEASE SIGN CALL BEFORE YOU LEAVE!!!!

- INSTRUCTIONS

MOTION: that the congregational meeting be concluded.

Closing prayer and benediction